



## DEPARTMENT OF THE NAVY

CENTER FOR SERVICE SUPPORT  
1183 CUSHING ROAD  
NEWPORT, RI 02841

Welcome Aboard Shipmate,

Congratulations on your assignment to one of the Center for Service Support (CSS) Domain schoolhouses. Assignment to your respective course of study is the continuation of your Navy education experience. I ask that you concentrate on your specific studies and ask questions of your instructors. The more knowledge you depart our schoolhouse with will make you that much more of a valuable asset to the Fleet and Navy.

During your stay at our schoolhouse and in the CSS Domain, I ask that you reflect the Navy core values of Honor, Courage and Commitment 24 hours a day, 7 days a week.

**Honor:** Conduct yourself in the highest ethical manner in all relationships; Be honest and truthful in dealings with each other, and with those outside the Navy; Be willing to make honest recommendations and accept those of others; Encourage new ideas and deliver the bad news, even when it is unpopular; Abide by an uncompromising code of integrity, taking responsibility for your actions and keeping your word; Fulfill or exceed legal and ethical responsibilities in your public and personal lives twenty-four hours a day. Illegal or improper behavior or even the appearance of such behavior will not be tolerated. Be mindful of the privilege to serve your fellow Americans.

**Courage:** Have courage to meet the demands of your profession and the mission when it is hazardous, demanding, or otherwise difficult; Make decisions in the best interest of the Navy and the United States, without regard to personal consequences; Meet all challenges while adhering to a higher standard of personal conduct and decency; Be loyal to the United States, ensuring the resources entrusted to you are used in an honest, careful, and efficient way. Exercise the moral and mental strength to do what is right, even in the face of personal or professional adversity.

**Commitment:** Demand respect up and down the chain of command; Care for the safety, professional, personal and spiritual well-being of all Naval personnel; Show respect toward all people without regard to race, religion, or gender; Treat each individual with human dignity; Be committed to positive change and constant improvement; Exhibit the highest degree of moral character, technical excellence, quality and competence in what you have been trained to do. The day-to-day duty of every Navy Sailor is to work together as a team to improve the quality of our work, our people and ourselves.

Our team will give you our best in ensuring the instruction you receive will prepare you for the jobs you will be assuming. We ask that you do the same...give us your best!

A handwritten signature in black ink, appearing to read "D. T. Turner", is positioned above the printed name.

D. T. TURNER  
CAPT, SC, USN